

Data Mining Team Lead

At Compensa, we are dedicated to delivering innovative insurance solutions and exceptional service. We are looking for Data Mining Team Lead to join our dynamic team and help to drive our analytical power to the next level.

Our Values:

- Being trustworthy
- Going extra mile
- Driving innovation
- Bringing Simplicity

Job Description:

We are seeking a skilled and experienced **Data Mining Team Lead** to join our team. In this leadership role, you will oversee data mining initiatives and drive data-driven strategies that empower key business decisions. If you have strong analytical skills, a passion for leading teams, and expertise in extracting valuable insights from complex data, this is the role for you!

Key Responsibilities:

- Lead a team in the development and execution of data mining and analysis projects
- Design and implement customer segmentation models to optimize targeted opportunities
- Extract and analyze large datasets to uncover actionable business insights
- Collaborate with stakeholders to define data needs and deliver effective solutions
- Create and maintain automated dashboards and regular reports to monitor performance
- Ensure data quality, consistency, and security across all projects
- Mentor and guide team members, fostering a culture of collaboration and innovation

Qualifications:

- Higher education in Data Science, Statistics or other related field
- Proven experience in data mining, analysis, and/or leading data-focused teams
- Expertise in data visualization tools (e.g., Tableau, Power BI) and advanced SQL
- Strong knowledge of machine learning, predictive analytics, and data modeling
- Proficiency in Python, R, or similar programming languages
- Excellent leadership, communication, and problem-solving skills

What We Offer:

- Opportunities for professional development and advancement
- Collaborative and inclusive work environment
- Health and well-being – additional health insurance
- Discounts for both companies' and partners' services
- 1 free day for social activities and volunteering
- 2 additional paid rest days per year
- Additional benefits

Salary: 3500 - 4500 €/month (gross)

Interested?!

APPLY NOW

We guarantee confidentiality, we will inform only the selected candidates