

„Compensa Vienna Insurance Group” is a joint-stock insurance company registered in Lithuania, which since 2016 January 1 began operations in the Baltic countries.

The company belongs to the insurance group "Vienna Insurance Group", which is the leader of the insurance market in Austria and Central and Eastern Europe, it manages 50 companies in 30 countries and has been operating in the insurance market for 190 years. About 25 thousand people work in the whole group. The group is guided by time-tested traditions, distinguished by strong products and the ability to maintain a close relationship with its customers.

Compensa Vienna Insurance Group is currently looking for candidates to take a position of:

**Junior risk manager
(Vilnius)**

Key Responsibilities:

As a **Junior risk manager**, you will be responsible for the tasks related to:

- regular internal and regulatory reporting;
- operational risk management activities (business contingency planning, incident management, internal control assessment, trainings);
- review and update of the risk management documentation.

Requirements:

- university degree with strong quantitative background (could be student);
- strong interpersonal and effective communicational skills;
- ability to manipulate, analyze and arrange data;
- ability to understand complex documentation and legal requirements;
- ability to handle multiple tasks simultaneously in a deadline-driven environment;
- strong MS Office skills, especially MS Excel;
- fluent English and Lithuanian;
- curious nature, willingness to learn.

We offer:

- interesting and challenging assignments, allowing to obtain knowledge about different areas of the company's operations;
- be part of the ambitious team of professionals, capable of achieving outstanding results;
- development and learning opportunities;
- health and well-being – additional health insurance;
- discounts for company and partner services;
- flexible working hours – an environment of balance between work and personal life;
- 1 free day for social activities and volunteering;
- 2 additional paid rest days per year;
- additional benefits.

We at Compensa Vienna Insurance Group started working according to the ISO 14001 standard and strive for innovative changes in our activities: we plan investments in renewable energy, create products that promote sustainability and the green economy, reduce environmental damage in our activities, develop social responsibility by involving employees.

By taking care of our environment, we create and develop a diverse community where everyone can feel good about being themselves. We provide equal opportunity and seek qualified applicants regardless of race, color, national origin, citizenship, gender, gender identity, sexual orientation, religion/belief, disability or age. Our purpose- is to protect what is matters to everyone, not only those who join our community but also those who are nearby.

Proposed salary range 1500 – 2000 EUR Gross. All the candidates interested in applying for the position are asked to submit applications (in English) to career@compensa.lt